

## Lyme Regis Town Council

## **Person Specification**

Job Title	Administrative Assistant	Grade	SCP 6-9 (£25,989 to £27,254) pro-rata
Section	Office Staff	Hourrs	2 days a week (14.8 hours)
Reporting To	Assistant town clerk	Working Pattern	Mondays and Wednesdays, 9am to 5pm

Assessment Criteria	Essential	Desirable
Educational qualifications	A minimum of 4 GCSEs or equivalent, two of which must be mathematics and English language, or equivalent ability evidenced from testing	GCSE in other relevant subjects
Work-related experience and associated vocational training	Administrative experience or an understanding of office procedures	<ul> <li>Previous experience of working with the public</li> <li>Previous experience of working with a council</li> </ul>
Specialist knowledge	<ul> <li>A good understanding of Microsoft Office i.e. Word, Powerpoint and Excel, Outlook and internet browsers</li> </ul>	An understanding of local government
Job-related skills	<ul> <li>Good numerical and analytical skills</li> <li>Good written skills</li> <li>Good communication and interpersonal skills</li> <li>Able to manage conflicting priorities and meet deadlines</li> <li>Able to take instruction</li> <li>Able to work on own initiative</li> <li>Pleasant and friendly manner</li> <li>Responsive and flexible</li> <li>Confident</li> <li>Able to listen, analyse and summarise</li> <li>Team worker</li> <li>Motivated and pro-active</li> <li>Well organised</li> <li>Receptive to new ideas and change</li> </ul>	
Other factors	<ul> <li>Will be required to occasionally work outside normal working hours at evenings and weekends</li> <li>Prepared to undertake training</li> </ul>	