



Lyme Regis Town Council
Person specification

Job Title	Cleansing operative	Grade	SCP 3 to 5 £24,796 - £25,583 (plus a supplement of 60p per hour to achieve the Real Living Wage)
Section	External works	Hours	<ul style="list-style-type: none"> • November to February – 27 hours per week • March, April, September and October – 37 hours per week • May to August – 47 hours per week
Reporting To	Operation manager	Working Pattern	<ul style="list-style-type: none"> • November to February – Friday to Monday, 6.45am to 2pm • March, April, September and October – Thursday to Monday, 6.30am to 2.30pm • May to August – Every day except Tuesday, 6am to 2.30pm

Assessment Criteria	Essential	Desirable
Educational qualifications	Not required for this post	
Work-related experience and associated vocational training	On the job training in the work will be given	Previous experience
Other relevant experience	The ability to undertake a simple range of general tasks	Full driving licence
Specialist knowledge	Not required	
Job-related skills	Physical fitness and manual and physical dexterity skills	

<p>Personal skills</p>	<p>Practical common sense</p> <p>Ability to work on own initiative</p> <p>Communicate with other members of staff and the general public in a pleasant and effective manner.</p>	
<p>Special working conditions</p>	<p>Ability and willingness to work outdoors in inclement weather conditions.</p> <p>Working at weekends and Bank Holidays.</p>	