

LYME REGIS TOWN COUNCIL

MINUTES OF THE EXTRAORDINARY MEETING HELD ON WEDNESDAY 27 FEBRUARY 2019

Present

Chairman: The Mayor, Cllr Mrs M. Ellis

Councillors: Cllr J. Broom, Cllr R. Doney, Cllr P. Hicks, Cllr B. Larcombe, Cllr S. Larcombe, Cllr S. Miller, Cllr J. Scowen, Cllr S. Williams

Officers: Mrs A. Mullins (administrative officer), Mr M. Green (deputy town clerk)

Absent: Cllr P. Ridley

18/161/C Public Forum

There were no members of the public who wished to speak.

18/162/C Apologies for Absence

Cllr D. Hallett – holiday

Cllr O. Lovell

Cllr Mrs C. Reynolds – attending another meeting

Cllr G. Turner

18/163/C Disclosable Pecuniary Interests

There were none.

18/164/C Dispensations

There was no grant of dispensations made by the town clerk in relation to the business of this meeting.

18/165/C Staffing Issue

Proposed by Cllr Mrs M. Ellis and seconded by Cllr S. Larcombe, members **RESOLVED** that under Section 1, Paragraph 2 of The Public Bodies (Admission to Meetings) Act 1960, the press and public be excluded from the meeting for this item of business as it included confidential information relating to the financial or business affairs of a particular person within the meaning of paragraphs 1 and 8 of schedule 12A to the Local Government Act 1972 (see Section 1 and Part 1 of Schedule 1 to the Local Government (Access to Information) Act 1985), as amended by the Local Government (Access to Information) (Variation) Order 2006.

18/166/C Exempt Business

The deputy town clerk said he had continued to liaise with the post holder's union representative and there had been no change of view since the Human Resources Committee meeting on 20 February 2019 when the matter was previously discussed. He said a settlement agreement had been drafted in anticipation of a resolution being made at this meeting.

The deputy town clerk said the payment for outstanding holiday entitlement, which had previously been calculated as 18 days, would need to be adjusted to include holiday accrued during the three months' notice period.

Proposed by Cllr S. Miller and seconded by Cllr S. Larcombe, members
RESOLVED:

- to confirm the directions given to the deputy town clerk at the last meeting of the Human Resources committee held on 20 February 2019 that the compensation element of the severance package offered to postholder 101 as a full and final settlement to facilitate his leaving the council's employment by mutual agreement be increased from £5,000 to the equivalent of six months' pay (£14,954.52), in addition to the already agreed entitlements of payment in lieu of three months' notice and a payment for outstanding holiday entitlement, to be adjusted from 18 days to include holiday accrued during the three-month notice period
- that the matter be dealt with by formal settlement agreement to be completed and signed by employer and employee as quickly as possible, in the interests of both the health and wellbeing of the employee and the operational and business efficiency of the council.
- that the employee's and/or his union representative's reasonable legal costs in taking legal advice about the contents of the settlement agreement be met by the council as required by the relevant legislation.

The meeting closed at 7.07pm.