

Resources Committee updates

30/09/26

Human Resources

Local government pay claim 2026-27

Agreement has been reached between the National Employers and the trade unions on the local government pay claim 2026-27, applicable from 1 April 2026.

A 3.3% increase was agreed on 24 August 2026. The new rates were implemented as of the September payroll and backdated to 1 April 2026.

Health and Safety and Compliance Paperless System

Following recent staff departures and new appointments, the external works team is now fully staffed. Full training on the use of tablets and the My Compliance system will be rolled out to the external works team in October by the operations manager and operations supervisor. Further training will then also be set up for other officers in the organisation.

Gardener/maintenance person

Following the resignation of gardener/maintenance person Steve Turner, the position was advertised in July 2026. 15 applications were received and six people were invited to interview. Patrick Smith was appointed and started in the role on 18 August 2026.

Deputy town clerk

Following former deputy town clerk Mark Green's appointment as town clerk, the deputy town clerk role was advertised in August 2026. 18 applications were received and three people were invited to interview. Former assistant town clerk Adrienne Mullins was appointed and the appointment was confirmed by an extraordinary Full Council meeting on 16 September 2026. Adrienne started in the role on 17 September 2026.

Finance manager

Following the resignation of finance manager Naomi Cleal, the position was advertised in September 2026, with a closing date for applications of midday on Friday 9 October. 12 applications were received by the closing date and three late applications were not accepted. Shortlisting is taking place on 15 October 2026 and interviews on 19 October 2026.

Naomi's last day will be 30 October 2026.

Apprenticeships

Following discussion about the potential for apprenticeships at a previous committee meeting, officers will carry out more research and take a report to a future Resources Committee meeting to allow members to consider this.

Homeworking

Postholder 101 (finance manager) works from home one day a week (Tuesdays).

Policy

Policies and procedures

The three policies and procedures reviewed and agreed at the previous Strategy and Finance Committee meeting have been published on the council website. They are: PR and Comms, Complaints, and Environment (now with the biodiversity policy incorporated).

Community Conversation

The consultation on future council projects was held throughout July and August and included a drop-in session at Woodmead Halls, sessions at the local primary schools and Talking Café, an online survey, hard copy surveys and engagement via Lyme Voice.

We received 203 responses to the survey, as well as ideas from the schoolchildren.

A summary of the responses is attached at appendix A.