



## Lyme Regis Town Council

### Person Specification

<b>Job Title</b>	Gardener/maintenance person	<b>Grade</b>	SCP 10-13 (£27,694 – £29,064)
<b>Section</b>	External works	<b>Hours</b>	<ul style="list-style-type: none"> <li>• 37 hours' per week (full-time)</li> <li>• 29.6 hours' per week (part-time)</li> </ul>
<b>Reporting To</b>	Operations manager	<b>Working Pattern</b>	<ul style="list-style-type: none"> <li>• Monday to Friday, 8am to 4pm (full-time)</li> <li>• Monday to Thursday, 8am to 4pm (part-time)</li> </ul>

Assessment Criteria	Essential	Desirable
Educational qualifications		GCSE level qualifications in English and Mathematics
Work-related experience and associated vocational training	Previous experience of using grass cutting and other garden machinery	A relevant horticultural qualification (i.e. NVQ level 2)  Maintenance and/or construction experience  First aid certificate
Job-related skills	Physical fitness and manual and physical dexterity skills	Driving licence for medium sized vehicles with trailers
Personal skills	Ability to work well as part of a team.  Ability to follow verbal and written instructions.  Ability to work on own initiative  Ability to communicate with other members of staff and the general public in a pleasant and effective manner.	
Special working conditions	Ability and willingness to work outdoors in inclement weather conditions.	Willing to work some overtime