



Lyme Regis Town Council

Person Specification

Job Title	Lengthsman	Grade	SCP 10-13 (£23,620 - £24,948) (pay review pending)
Section	External works	Hours	37 hours' per week Additional out-of-hours' work may be required
Reporting To	Acting operations manager	Working Pattern	Mon – Thurs: 8am – 4pm Fri: 8am – 3.30pm Out-of-hours callouts at evenings, weekends and Bank Holidays may be necessary

Assessment Criteria	Essential	Desirable
Educational qualifications		New Roads and Streetworks (NRSW) Signing, Lighting and Guarding Safe Handling and Application of Pesticides Relevant groundsman and/or horticulture qualification First aid
Work-related experience and associated vocational training	Experience of grounds' work	Highway repairs and maintenance Building construction Health and safety
Job-related skills	Physical fitness and manual dexterity Use of machinery and tools Full driving licence	Towing licence Experience of driving a tractor

	<p>Ability to plan and carry out your own workload</p> <p>Ability to use technology</p>	
Personal skills	<p>Able to work well on your own and as part of a team</p> <p>Able to follow verbal and written instructions</p> <p>Able to communicate with other members of staff and the general public in a pleasant and effective manner</p> <p>Willing to learn and to undertake relevant training</p>	
Special working conditions	<p>Able and willing to work outdoors in inclement weather</p> <p>Prepared to work out-of-hours, when required</p>	